

(English follows Japanese.)

October 1, 2020

Shizuo Kusano  
Chairman, Compliance Committee,  
Kawasaki Institute of Industrial Promotion

To all iCONM members,

### Implementation of Compliance Promotion Month

We would like to express our sincere gratitude to everyone who is working toward the practical application of research on innovative issues and findings, while understanding the significance of ensuring public interest, fairness and transparency as a public interest incorporated foundation.

The public research fund distributed to iCONM last fiscal year amounted to more than 399 million yen, including 27 million yen of KAKENHI obtained by individual researchers. Fulfilling and expanding our functions as a research institution, we need to enforce our internal control system, which cannot be realized without each member's understanding and enhanced acknowledgements on the matters.

We set a month of October as "Compliance Awareness Month" for the purpose of raising and maintaining compliance awareness and decided to create an opportunity to reconsider fraud prevention and appropriate management practices. This year, in addition to the existing activities, we will invite a lawyer externally as a lecturer and hold a seminar (Zoom) on the theme of organizational compliance from 10:00 on Wednesday, October 28.

Some member may not be directly involved in research, and some may not be part of accounting process, but individual tasks and actions are always linked to each other somewhere and somehow. Therefore, let us come together and share common compliance awareness on this occasion to build up and support the healthy research institute.